



## Person Specification: Technical Field Manager

Essential Experience	Criteria
Experience of working in mine clearance/EOD/SALW operations in developing countries that are contaminated by remnants of conflict	Application/Interview
Experience of managing field operations	Application/Interview
Experience of leading, motivating and managing a diverse team of people	Application/Interview
Experience of mentoring and coaching others	Application/Interview
Experience of conducting formal or informal training and the transfer of appropriate skills to others.	Application/Interview
Experience of working independently for extended periods of time in 'stand alone' environments with minimal supervision.	Application/Interview
Essential Skills and Knowledge	
Technical knowledge of mines/SALW/unexploded ordnance and mine clearance techniques, including new developments*	Application/Interview
Ability to develop, review and comply with security and technical Standard Operating Procedures	Application/Interview
The ability to contribute technical knowledge and clearance targets to proposals and reports	Application/Interview
Excellent organisational skills with the ability to plan and coordinate activities and projects	Application /Interview
Excellent communication and interpersonal skills	Application /Interview
Good literacy, numeracy and IT skills	Application /Interview
* Knowledge of one or more of these technical skill areas is essential	Application /Interview
Essential Aptitude	
Interest in and commitment to MAG's humanitarian mandate and principles	Application/Interview
Ability to develop and apply field operations and administrative work plans	Application/Interview

Innovative, creative and proactive with an analytical and solution-oriented approach	Application/Interview
Determined and committed to high quality standards and continually improving effectiveness and efficiency	Application/Interview
Ability to establish and develop effective working relationships in a cross cultural environment at all levels internally and externally	Application/Interview
Ability to conform to and manage budgets and procurement requirements	Application/Interview
Self-motivated, flexible and enthusiastic approach to work	Application/Interview
Ability to meet deadlines and work calmly under pressure	Application/Interview
Ability to represent and promote MAG	Application/Interview
<b>Qualifications</b>	
Relevant and recognised EOD/demining qualification to fulfil organisational needs or suitable practical experience	Application/Interview
<b>Desirable</b>	
Previous experience in the humanitarian mine action sector	Application/Interview
Second language skills	Application/Interview
Good understanding of IMAS / IMSMA	Application/Interview
Understanding of standard international donor/NGO procedures	Application/Interview