

## **GENERAL INFORMATION: Technical Field Manager**

### **Terms of Appointment**

This post is unaccompanied. Opportunities can arise worldwide. Many of our Technical Field Managers are recruited on global open-ended contracts and are expected to be flexible in terms of the locations and conditions in which they will work.

### **Remuneration**

The salary range for this post is £45,000 - £49,173 per annum, and the pay ranges are:

Point 1	£45,000
Point 2	£46,350
Point 3	£47,741
Point 4	£49,173

The starting salary is Point 1, and subject to satisfactory performance you will progress to the next point on the scale on an annual basis until Point 4 is reached. Salaries are fixed in sterling but we will convert to whichever currency your bank account is held. Please note that MAG cannot be responsible for any fluctuations in exchange rates during employment.

### **Hardship Allowance**

Staff working in hardship postings will receive £2,000 per annum in addition to annual salary.

### **Other benefits**

MAG will also provide accommodation and food or a per diem payment while working overseas and up to 3 unaccompanied flights home from the country programme in each completed 12 month period.

### **Working Hours**

There are no fixed hours of work.

### **Annual Leave Entitlement**

Annual leave entitlement starts at 6 weeks per annum and increases with service to 8 weeks per annum.

### **Breather Breaks**

TFMs appointed to hardship postings will breather breaks in addition to annual leave

### **Pension Scheme**

There is no pension scheme for international employees.

### **Insurance**

MAG provides personal accident insurance, life assurance and medical and repatriation insurance for all international staff.

### **Probation**

All postholders are subject to a six month probationary period.

### **Medical clearance**

MAG requires all employees to show they are likely to be able to give regular and effective service in the duties of the post for which you have applied. All offers of employment will be subject to medical clearance. Candidates will be required to complete a medical form, obtain written confirmation of their fitness to work from their doctor and may be required to undertake a medical by an independent doctor.

### **References**

All offers of employment will be subject to the receipt of two professional references satisfactory to MAG.

### **Application Instructions**

Application is by completed application form that should be submitted to: [humanresources@maginternational.org](mailto:humanresources@maginternational.org). *You may, if you wish, send a CV to accompany your application form.*

### **Interview Arrangements**

Most of our interviews are conducted by telephone. Please advise us of any dates that you would not be available for interview if you were shortlisted. If you have been shortlisted you will be contacted by e-mail to confirm interview arrangements.