



Person Specification: Community Liaison Manager

Essential Experience	Criteria
Experience of working overseas in community and/or educational development activities	Application/Interview
Experience of conducting needs or risk assessments in order to design and implement appropriate interventions	Application/Interview/ Test
Experience in the monitoring and evaluation of development projects	Application/Interview
Experience in the design and delivery of formal or informal training and transfer of skills to others	Application/Interview
Experience of leading, motivating and managing a diverse range of people	Application/Interview
Experience of participatory research techniques in a working context	Application/Interview/ Test
Experience of working independently for extended periods of time in 'stand alone' environments with minimal supervision	Interview
Essential Skills and Knowledge	
Strong information management skills	Application
Good negotiation skills	Interview
Excellent organizational skills with the ability to coordinate activities and projects	Application/Interview/ Test
Excellent communication and interpersonal skills and ability to establish relationships with people from a military, development and community background	Application/Interview/ Test
Excellent people management skills	Application/Interview
Sound understanding of rural livelihood and international development issues	Application/Interview
Relevant IT and numeracy skills	Application
Good spoken and written English language skills	Application/Interview

Essential Aptitude	
Ability to establish effective working relationships at all levels internally and externally	Application/Interview
Self-motivated, flexible and enthusiastic approach to work	Application/Interview
Innovative, creative and pro-active with an analytical and solution-oriented approach	Application/Interview/Test
Ability to represent and promote MAG	Application/Interview
Cultural sensitivity and adaptability	Application/Interview
Strong commitment to humanitarian and capacity building principles	Application/Interview
Commitment to MAG's humanitarian mandate	Application/Interview
Desirable	
Previous experience in the humanitarian mine action sector	Application/Interview
Qualifications in a development research or an information management related discipline	Application
Second language skills	Application/Interview